

HPI Data Report

Candidate: Jim Massey

Gender: Male

Age: 33

Ethnicity: White

PRIMARY SCALES			OCCUPATIONAL SCALES			ADDITIONAL OCC. SCALES		
	r	%		r	%		r	%
Adjustment	21	32	Service Orientation	7	19			
Ambition	25	60	Stress Tolerance	22	76			
Sociability	12	29	Reliability	4	4			
Agreeability	15	13	Clerical Potential	21	82			
Prudence	10	5	Sales Potential	40	34			
Intellectance	19	84	Managerial Potential	32	73			
Scholarship	12	88						
Validity Scale	14	99						

Norms: UK Norms Combined

HIC Scores (No. Items endorsed / No. items in HIC/Occupational scale loading)

ADJUSTMENT			AMBITION			SOCIAILITY		
2. Empathy	2/5	SO	10. Competitive	5/5	MP	16. Likes Parties	0/5	SP
3. Not Anxious	3/4	ST CP	11. Self-Confidence	3/3	SP	17. Likes Crowds	0/4	SP
4. No Guilt	4/6	ST	12. No Depression	6/6	ST MP	18. Experience Seeking	6/6	SP
5. Calmness	4/4	ST	13. Leadership	6/6	CP MP	19. Exhibitionistic	4/5	SP
6. Even Tempered	1/5		14. Identity	3/3	MP	20. Entertaining	2/4	SP
7. No Somatic Complaint	5/5	ST CP MP	15. No Social Anxiety	2/6	SP			
8. Trusting	2/3							
9. Good Attachment	0/5	R						
AGREEABILITY			PRUDENCE			INTELLECTANCE		
21. Easy To Live With	4/5	SP	26. Moralistic	1/5		33. Science Ability	5/5	
22. Sensitive	3/4	SO	27. Mastery	1/4	MP	34. Curiosity	3/3	
23. Caring	4/4	CP	28. Virtuous	2/5	SO	35. Thrill Seeking	2/5	SP
24. Likes People	3/6	SP	29. Not Autonomous	2/3		24. Likes People	3/6	SP
25. No Hostility	1/3	R	30. Not Spontaneous	1/4		36. Intellectual Games	1/3	
			31. Impulse Control	0/5	R SP-	37. Generates Ideas	5/5	SP
			32. Avoids Trouble	3/5	R CP MP	38. Culture	3/4	
SCHOLARSHIP			OTHER			VALIDITY		
39. Education	3/3	MP	43. Self Focus	4/4	SP	1. Validity	14/14	
40. Maths Ability	3/3		44. Impression Manage	4/4	SP-			
41. Good Memory	2/4		45. Appearance	1/4				
42. Reading	4/4							

Issue Number: HPI/293/295

Date: 02 December 2004