The Hogan 360° is an easy-to-administer questionnaire for comprehensively reviewing leaders at any level of management. Developed in conjunction with Peter Berry Consultancy, the Hogan 360° is a comprehensive multi-rater feedback tool designed to help leaders understand how their peers, managers, and direct reports view their performance.

Aligned with Hogan’s core assessments, this report uses an easy-to-interpret leadership framework to provide a real-time look at an individual’s attitude, behavior, and leadership effectiveness. It captures confidential feedback from the individual manager, his/her own manager, peers, and direct reports.

This solution creates an honest review by confidentially questioning his/her colleagues and benchmarking it against a self-score. The participant will receive constructive feedback around leadership expectations and prioritized areas for improvement.

**Specifics:**
- Driven by a self-evaluation benchmarked against peer, manager, and direct report feedback
- Participant assessment time: 15 minutes
- Individual feedback recommended by a Hogan-certified practitioner

**Certification Required**
- Report Training *Required*

**Hogan 360° Leadership Model**

- **Self-Management**
  - Refers to personal awareness, stress management, resilience, integrity, and authenticity

- **Relationship Management**
  - The ability to achieve better results through improved relationships

- **Working in the Business**
  - Having the capability and efficiency to consistently deliver great results. It requires passion and competitive drive to stay in the performance zone

- **Working on the Business**
  - Adding extra value through innovation and strategic planning, and building motivated, accountable teams

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